

Supplier Standards of Conduct

Endeavour Silver Corp., and its subsidiaries (collectively, the “Company” or “Endeavour”), are dedicated to upholding the highest standards of professional and ethical conduct from our suppliers. The Company believe in working with suppliers who share our commitment to sustainability. In line with our Sustainability Strategy, which focuses on People, Planet, and Business, we have outlined a set of minimum standards of conduct for our suppliers. These standards reflect our values of safe and sustainable mining practices and effective corporate governance.

For the purpose of these standards, a "Supplier" refers to any third-party individual or entity that provides goods and/or services to Endeavour, its subsidiaries, or affiliates. In addition to complying with applicable laws, regulations, and contractual obligations in the countries where they operate, suppliers to Endeavour are expected to meet the following standards:

Health and Safety Culture:

- Comply with the Health and Safety guidelines included in Endeavour’s [Sustainability Policy](#).
- Establish and maintain standards, procedures, and management controls to ensure compliance with applicable health and safety regulations and laws at all times.
- Encourage employees to actively participate in improving their health and safety.

Human Rights:

- Comply with Endeavour’s [Human Rights Policy](#).
- Support and respect the protection of defined and recognized human rights as outlined in the International Bill of Human Rights.
- Ensure they are not complicit in human rights abuses by knowingly providing practical assistance, encouragement or moral support that contributes to the abuse.

Labour Standards:

- Uphold freedom of association and the effective recognition of the right to collective bargaining.
- Support the effective abolition of any form of child, forced or compulsory labour.
- Support the elimination of discrimination and harassment in employment and occupation.

Environment:

- Comply with the Environmental guidelines included in Endeavour’s [Sustainability Policy](#).
- Establish and maintain environmental standards, procedures and management controls to ensure compliance with applicable international standards, laws and regulations.
- Support a precautionary approach when there is reasonable suspicion of environmental harm.
- Encourage the development and diffusion of technologies that protect the environment, reduce pollution, and promote sustainable resource management and the responsible use of natural resources.
- Increase recycling of waste and products and continuously improve waste management practices.

Business Conduct and Ethics:

- Not engage in any form of corrupt activity.
- Adopt policies and procedures that require compliance with applicable anti-corruption laws and promote anti-corruption compliance practices.
- Ensure compliance with anti-money laundering or anti-terrorism financing laws or regulations.
- Conduct business in compliance with applicable laws and a manner consistent with the Company’s [Code of Business Conduct and Ethics](#).

On-site Activities:

- In addition to complying with these standards, suppliers must also adhere to applicable Endeavour policies and procedures while on location at Endeavour properties. These policies and procedures include but are not limited to those related to the environment, health and safety, and social standards, as defined in their contract. The Company ensures that suppliers handling personal information also adhere to this Supplier Standards of Conduct.

Endeavour may periodically review suppliers' adherence to these standards by conducting audits. This document will be provided to suppliers along with their contract. To learn more about Endeavour's commitment to Sustainable Mining, please visit our website at <https://edrsilver.com/sustainability/overview/>

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